

CODE OF CONDUCT AND ETHICAL VALUES

Non-discrimination policy



Jordan Chalk Manufacturing Company recognizes all international and humanitarian conventions and local laws that prohibit all forms of racial discrimination, and in translating to that, the company's by-laws stipulate the prohibition and punishment of incitement to stir up ethnic or sectarian conflicts.

"Racial discrimination" means:

Any distinction, exclusion, restriction or preference based on race, color, descent or national or ethnic origin which has the purpose or effect of nullifying or impairing the recognition of human rights and fundamental freedoms, enjoyment or practice, on an equal footing, in all spheres of public life, including the field of work.

As a field of work, this is reflected by: the equality for all in the rights to apply for employment, to obtain leave and vacation, and to determine salaries and incentives, bonuses and promotions on only the basis of experience, competence and scientific degree and without discrimination.

Karak - Jordan

Tel.: +962 238 00 16
Fax: +962 238 00 14
Email: sales@jordanchalk.com

Area Code 61110, P. O. Box 32
Karak, Jordan, Al Hussein bin Abdullah II Industrial Estate
www.jordanchalk.com

