

CODE OF CONDUCT AND ETHICAL VALUES

“Forced labor policy“



Jordan Chalk Manufacturing Company does not follow the policy of forced labor, since everyone has the absolute freedom to apply for employment, stay in it or leave work.

No fees are charged for applying for a job vacancies or training.

The Company allow the paid additional hours of work “*overtime*” and in accordance with the requirements and needs of the work, and the employee is entitled to freely agree or refuse, provided that the additional hourly calculated at least as one hour and a quarter.